The ANZSOG Institute for Governance Public Sector Awards are awarded to public servants at different levels of government who have made an outstanding contribution to their field. Award recipients also receive an Adjunct Professorship or Honorary Fellowship with the ANZSOG Institute for Governance, along with a framed print of the fresco “The Allegory of the Good Government” painted by the Italian artist Ambrogio Lorenzetti.

About the fresco “The Allegory of the Good Government”, mounted in the Palazzo Pubblico, Siena

Ambrogio Lorenzetti was an Italian painter of the Siennese school. He was active between approximately 1317 to 1348. He painted frescos on the walls of the Council Room (Sala dei Nove) of the City Hall, the Palazzo Pubblico, of Siena in Tuscany. His work is considered one of the most revolutionary and remarkable endeavours of the Renaissance. The subject of the frescoes are Good and Bad Government and their impact on the life of the cities and villages.

The Allegory of Good Government consists of groups of figures. On the left hand side is Justice which consist of five figures. Justice is sitting on a throne, and above her is Wisdom who holds scales that on the left distribute justice by beheading the wrongdoer and rewarding another with a crown. On her right justice is distributed by giving individuals what is due to them – she gives money to one, and a weapon to another. Two ropes descend from the scales and merge with Harmony who sits at Justice’s feet. This presents the main principles of good government in a city – wisdom and justice of rulers and unity among citizens.

On the right hand side of the fresco is a second group of characters. The Ruler sits on the throne in black and white dress, which represents the colours of the Sienic arms. On either side of the figure are six personifications of virtue – Peace, Fortitude, Prudence, Magnanimity, Temperance and Justice. These are the virtues and principles required for good city government. Above the Ruler we can see three hovering figures representing the theological virtues of Charity, Faith and Hope. The lower area of the fresco depicts a procession of 24 citizens of Siena who are the guardians of its democratic government. The Ruler holds the golden cords that runs through the hands of the citizens to Harmony and Justice.
The ANZSIG Public Sector Excellence Awards are awarded to outstanding Australian public servants at different levels of governance who demonstrate excellence in leadership, policy innovation and/or policy delivery that leads to positive social or economic outcomes for Australian citizens. The winners of these awards are nominated by ANZSIG Fellows.

This year's winners are listed below in alphabetical order:

**ANDREW CAPPIE-WOOD**, award for outstanding public sector leadership.

Andrew Cappie-Wood was formerly Head of the ACT Public Service and Director-General of the Chief Minister and Cabinet Directorate but was recently appointed as the Director-General of the NSW Attorney-General and Justice. As the Head of the ACT Public Service and Director-General of the Chief Minister and Cabinet Directorate he led the Directorate and public service in advising and serving the Chief Minister and government of the ACT. Prior to joining the ACT public service in June 2007, he spent ten years as Director-General of several NSW Government departments, including the Department of Education and Training and the Department of Housing. Andrew has also served as Chief Executive Officer to several Ministerial Councils and has chaired a number of national and state companies and boards. Andrew is a graduate from the University of Sydney.

Citation: “Andrew has been awarded this excellence award for the outstanding leadership skills that he has consistently exhibited in different roles at different levels of Australian government. In particular, Andrew’s vision for ‘One- ACT, One ACT Public Service’ and the reforms that underpinned it will be understood historically as a crucial period in the reform of the ACT public service. Andrew has played a central role in attempting to solve some of the ACT’s most difficult governance problems and he has done this with great skill, diligence and integrity.”

Professor Bill Burmester (Chair, ANZSIG’s Public Service Awards panel)

**ANDREW KEFFORD**, excellence award for the promotion of service ethics, learning and development in state government.

Andrew Kefford currently serves as Deputy Director-General of the Chief Minister and Treasury Directorate in the ACT Public Service. In that role, he is responsible for providing policy advice and support to the Chief Minister and Head of the ACT public service in relation to public employment frameworks, public sector workforce capability and capability, industrial relations, and work safety and workers’ compensation. He is concurrently appointed as Commissioner for Public Administration for the ACT. Before joining the Chief Minister’s Department, Andrew was Senior Adviser (Government) in the Office of Prime Minister under the Hon. John Howard AC. Andrew was elected to the Council of the Institute of Public Administration (ACT Division) in 2011 and is a graduate of the University of Western Australia holding degrees in Arts with Honours in History and Law. He is also a graduate of the Australia and New Zealand School of Government (University of Canberra) and has an Executive Master of Public Administration.

Citation: “As Public Administration Commissioner Andrew has played a pivotal role in developing both a new code of conduct and a co-produced set of values with ACT employees and a new Learning and Development Framework to underpin change management following the implementation of the Hawke Review. Andrew exemplifies the ACT’s service values and its commitment to respect, integrity, collaboration and innovation. His work is truly innovative and is an area where the ACT government is leading the way in Australia.”

Professor Mark Evans (Member, ANZSIG’s Public Service Awards panel)

**RENEE LEON PSM**, excellence award for the promotion of public sector excellence.

Renée Leon was appointed Secretary of the Department of Employment on 18 September 2013. Renée has been in the public service for over 20 years. She has served as Deputy Secretary at the NSW Attorney-General and Justice in the Department of the Prime Minister and Cabinet. Renée also spent three years as Chief Executive of the ACT Department of Justice and Community Safety, where she led the amalgamation of a broad range of public safety agencies into the Department. Renée is qualified in Arts and Law and holds a Masters in Law from Cambridge University. She was awarded a Public Service Medal in 2013 for outstanding public service to public administration and law in leadership roles in the Australian Capital Territory and the Commonwealth. Renée is a Fellow of the Australian Institute of Public Policy at the Australian National University. She has served on the Boards of the Australian Institute of Criminology, the National Australia Day Council, and the Australia New Zealand Policing Advisory Agency, and was a member of the Council of the Order of Australia.

Citation: “Renée has been awarded this excellence award for her outstanding contribution to the promotion of public sector excellence and in particular the work that she has done in enhancing the quality of service delivery in Australia and in advancing the position of women in the Australian public service.”

Professor Meredith Edwards (Member, ANZSIG’s Public Service Awards panel)

**NICOLE MOORE**, excellence award for the promotion, co-design and coordination of services with vulnerable families in the ACT.

Nicole Moore has worked in a range of public sector positions for the ACT Government since arriving in Canberra in 2009. As a Senior Policy Officer and Project Manager, Nicole has worked across social housing/homelessness and strategic policy areas. Most recently Nicole managed the Strengthening Families initiative which has co-designed a new way of working in partnership with families with multiple needs to achieve positive outcomes. Nicole has a Dean’s Scholar Degree in Politics, Philosophy (Ethics) and Asian Pacific Studies, and a Masters in Human Services Management and Policy.

Citation: “We hear a great deal about the importance of collaborative governance for achieving better outcomes for vulnerable people in our society. However, there are all too few examples of where this is done well in practice. Nicole Moore’s work as Project Manager for the ACT’s Improving Services with Vulnerable Families Project shows what a difference this approach can make to the lives of members of our community when it is done well. Nicole has the crucial ability of forging strong working relationships across the Community of Practice supporting vulnerable families in the ACT and with families themselves. She works tirelessly in supporting lead workers so that they can focus on their development work. Nicole utilises the latest research and practices to ensure the best possible outcomes for ACT families. She is truly an exemplar of collaborative governance.”

Professor Mark Evans (Member, ANZSIG’s Public Service Awards panel)

**MARTIN PARKINSON PSM**, excellence award for speaking truth to power.

Dr Martin Parkinson was appointed as Secretary to the Treasury in March 2011. As Secretary, he is a member of the Board of Reserve Bank of Australia, Chair of the Advisory Board of the Australian Office of Financial Management and a member of the Council of Financial Regulators, the Board of Taxation and Infrastructure Australia. Martin was the Secretary of the Department of Climate Change from its establishment in December 2007, and headed up the Climate Change Group in the Department of Prime Minister and Cabinet earlier in 2007.

Between 2001 and 2006, Martin was Deputy Secretary in Treasury with responsibility for domestic and international macroeconomic issues, including serving as co-chair of the G-20 Deputies process in 2006. He has previously worked at the International Monetary Fund on the reform of international financial architecture, as a Senior Adviser to Treasurer Dawkins in the early 1990s, and on a range of issues within the Treasury including taxation policy, labour market and structural reform, and macroeconomic policy and forecasting. Parkinson graduated with honours from the University of Adelaide with a Bachelor of Economics. He completed his Masters in Economics at the Australian National University before completing his Ph.D at Princeton University. Martin was awarded the Public Service Medal on 26 January 2008.

Citation: “Martin could have presented with this award for literally dozens of achievements in what has been a truly outstanding career but today we would like to celebrate his contribution to promoting diversity in the workplace. Martin has been at the forefront of promoting gender equity in the APS especially at the Executive level. A short time ago it was argued that it was just a matter of time before talented women would rise to leadership positions. Martin once held this view, but no longer: he has recently argued that the only way to correct the imbalance is to pursue a systematic and structured approach to probing that imbalance (Parkinson 2012a:2). Martin is of the view that in a world of uncertainty and having to do more with less it is more important than ever to increase diversity in leadership (ibid). Diversity is needed to improve outcomes for organizations as well as improving Australia’s overall well-being (Parkinson 2012a:2). At a time of downsizing there is, as Martin suggests, a need to increase rather than decrease the proportion of senior women in order to improve organizational outcomes. We would therefore like to take this opportunity to celebrate Martin’s insightful and forthright advocacy of the diversity agenda by awarding him an excellence award for speaking truth to power.”

Professor Meredith Edwards (Member, ANZSIG’s Public Service Awards panel)