ANZSOG INSTITUTE FOR GOVERNANCE
PROFESSIONAL DEVELOPMENT

A PURPOSE-BUILT PROGRAM DESIGNED FOR FUTURE PUBLIC SECTOR LEADERS, DEVELOPING MANAGEMENT AND POLICY SKILLS NEEDED TO MEET THE GOVERNANCE CHALLENGES OF THE 21ST CENTURY
I am delighted to extend a welcome to you from the ANZSOG Institute for Governance, and to introduce our portfolio of short courses to help enable public servants meet the critical policy and management challenges of the 21st century.

The Institute is a member of the ANZSOG family. It conducts interdisciplinary research and professional development in governance to deepen theory, advance knowledge and improve practice in a way that is of significance to scholars and practitioners in Australia and internationally.

The establishment of the Institute in June 2009 at the University of Canberra reflects the commitment of both the University of Canberra and ANZSOG to producing research and professional development which have broad social purpose and genuine public value. This was born from a belief that the best professional development is a product of cutting edge teaching and learning methods underpinned by the highest quality action-based research.

The Institute embodies this philosophy and is dedicated to promoting outstanding public sector leadership in policy and delivery that really works for the benefit of the public.

Our short course program and master classes have been developed to respond to professional development priorities outlined in the Australian Government’s Ahead of the Game report. It’s truly distinctive feature is the provision of core professional skills in policy and public management. In addressing this, the program draws on the experience of leading academics and senior practitioners involved in the theory and practice of public sector management at the highest levels of government.

I look forward to you joining our exciting program.

Professor Mark Evans
<table>
<thead>
<tr>
<th>SHORT COURSE/MASTER CLASS TITLE</th>
<th>EXPERT(S)</th>
<th>DATE</th>
<th>DURATION</th>
<th>PRICE</th>
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<tbody>
<tr>
<td>Accounting for Non-Accountants</td>
<td>Mark Hughes &amp; Simon Hoy</td>
<td>17-18 May</td>
<td>2 days</td>
<td>$1,100.00</td>
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<td>Cost Benefit Analysis</td>
<td>Greg Mahony</td>
<td>18-19 June, 20-21 November</td>
<td>2 days</td>
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<td>Delivering Outcomes through Project Management</td>
<td>Lisa Norman</td>
<td>20-21 June, 24-25 September</td>
<td>2 days</td>
<td>$1,100.00</td>
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<td>Economics for Non-Economists</td>
<td>Cameron Gordon</td>
<td>27-28 March, 12-13 September</td>
<td>2 days</td>
<td>$1,100.00</td>
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<td>Effective Supervision</td>
<td>Geoff Mortimore</td>
<td>3 &amp; 10 May, 18 &amp; 25 October</td>
<td>2 days</td>
<td>$1,100.00</td>
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<td>Embracing Stakeholder Management</td>
<td>Lisa Norman</td>
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<td>2 days</td>
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<td>Leadership for Change Agents</td>
<td>Paul Porteous</td>
<td>30 March, 28 August</td>
<td>1 day</td>
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<td>Managing Performance Audits: AUDITEE AND AUDITOR PERSPECTIVES</td>
<td>Tu Pham &amp; Ian MacLean</td>
<td>14 May &amp; 19 November</td>
<td>1 day</td>
<td>$770.00</td>
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<td>Negotiation Skills</td>
<td>Eric Leape</td>
<td>6-7 June, 31 October &amp; 1 November</td>
<td>2 days</td>
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<td>Strategic Communication - key principles</td>
<td>Virginia Haussegger</td>
<td>16 November</td>
<td>1 day</td>
<td>$770.00</td>
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Check our website for upcoming courses from our other expert staff.
Professor Mark Evans is the Director of the ANZSOG Institute for Governance. This role draws on Mark’s considerable international experience in supporting and training senior civil servants and in evaluating public policy programs. The emphasis of his work at ANZSOG will be fourfold: the provision of the ACT with strategic training and research support; the delivery of an Executive MPA module in designing public policies; the development of short courses in conflict transformation; and, in the medium-term the development of an international MPA program.

Before taking this role, Mark was Head of the Department of Politics and Director of York MPA and professional training programs at the University of York in the United Kingdom. Between 1998 and 2009 Mark played the central strategic role in the development of the department’s graduate school and the creation of three successful interdisciplinary research centres – York MPA and professional training programmes, Politics, Economics and Philosophy and Post-war Reconstruction and Development.

Mark has also played an international role in supporting good administrative practices in public administration in developed and developing contexts as well as the reconstruction of public administration in war-torn societies. He has delivered training and managed evaluation projects on the behest of the World Bank, United Nations agencies, the European Union, the Consortium of Humanitarian Affairs in Colombo, Sri Lanka, the British Council and the West Asia and North Africa Forum, as well as government departments such as: the UK’s Cabinet Office and departments for International Development, Work and Pensions, Foreign and Commonwealth Office, China’s National School of Administration and Social and Economic Reform Commission and others.
Professorial Fellow Bill Burmester is the former Deputy Secretary of DEST and DEEWR and a specialist in the area of education policy, implementing public policy and policy coordination. Bill has played an important role in the development of education policy in Australia and has joined the ANZSOG Institute to ensure that our research and professional development programs are relevant to the needs and aspirations of the Australian public service.

After graduating from the Australian National University, Bill spent a decade as a social statistician in the Australian Bureau of Statistics, before becoming a senior social policy adviser in the Department of Finance in 1985. After working on 10 Budgets and numerous other economic statements he moved to the Higher Education Division in the then Department of Employment, Education and Training in 1995.

In the subsequent 14 years in the portfolio, Bill worked on policies and programs in higher education, vocational education, schooling and international education. He also managed the corporate affairs of the Department at various times in this period. In 2005 he was appointed Deputy Secretary in the then Department of Education, Science and Training with responsibilities covering the Schools Policy area, the Transitions and Career Development area as well as corporate responsibilities for the human and financial resources of the department. With the creation of the Department of Education, Employment and Workplace Relations at the end of 2007, Bill was charged with establishing and managing corporate responsibilities of the new department. In mid 2008 he returned to the schools policy area before moving in May 2009 to cover tertiary education, youth and international education issues. Bill completed his tenure at DEEWR as Deputy Secretary in March 2010.

Bill’s expertise and deep understanding of Commonwealth government practice will bring a further dimension to the Institute’s activities. In the immediate future Bill will be anchoring the Institute’s new research and professional development programs on ‘Citizen-centred Policy-making’.

Meredith Edwards is Emeritus Professor at the University of Canberra. She is an economist who has been a lecturer, researcher, policy analyst and administrator through her career. From 1983 to 1997, she advised on some major social policy, education and labour market issues in the Commonwealth Public Service, including in the role of Deputy Secretary of the Department of Prime Minister and Cabinet from 1993. She served as Deputy Vice-Chancellor of the University of Canberra from 1997 to 2002, and set up the National Institute for Governance in 1999, of which she was Director until 2004. In 2001, Meredith published a book Social Policy, Public Policy: From Problem to Practice based on case studies she was involved in during her career in the Commonwealth Public Service. Meredith was a member of the Wran Committee on Higher Education Funding (1988-1989) and a member of the Australian Statistics Advisory Council (1988-90 and 1994-2001). She is a Fellow of the Academy of the Social Sciences in Australia, a Fellow of the Institute of Public Administration Australia (IPAA), and was President of the Economic Society of Australia and New Zealand (ACT Branch) from 1994-1996. Meredith chaired a review of the research program of ANZSOG in 2007. She has recently been appointed to the United National Committee of Experts on Public Administration for four years from 2010.
Chris Aulich is a Professor in Public Administration at the University of Canberra. He works part-time at UC and is the coordinator of the Institute’s Local Government program. In this role he also manages the research program of the Australian Centre of Excellence for Local Government where UC is a consortium partner.

Chris came to UC from the commonwealth public sector where he held senior appointments in the areas of sport and local government. At UC he served as Head of School of Management & Policy and Director of the Centre for Research in Public Sector Management (CRPSM). He maintains an active research profile having now co-edited four books involving members of CRPSM and the Institute. The most recent is Rudd’s Government, the tenth volume in the Australian Commonwealth Administration series which has mapped each of Australia’s governments since 1983. Chris has also published widely in both Australian and international books and journals.

Virginia Haussegger is the face of ABC TV News in Canberra and an Adjunct Professor in the ANZSOG Institute for Governance. She is an award winning journalist, author and social commentator whose extensive media career spans more than 20 years. Her work has taken her around the world, reporting for Australia’s leading current affairs programs, on Channel 9, the 7 Network and the ABC. In the late 80s, she was the youngest women to be appointed host of the ABC’s flagship program the 7.30 Report and went on to host that show in four capital cities. Virginia has been published across a range of media. As a weekly columnist for The Canberra Times and regular contributor to The National Times and The Age, her outspoken views on women and their place in contemporary society have been widely debated in the Australian media, in public forums, and on talkback radio. Virginia’s seminal article on feminism and childlessness was ranked by The Age newspaper as among the most significant opinion pieces published in its 150 year history. Virginia’s book Wonder Woman: the myth of ‘having it all’, was launched at the National Press Club in 2005 by Julia Gillard and broadcast live on ABC TV. A highly sought after speaker and an active community member, Virginia regularly addresses corporate and government forums on a diverse range of issues including women, power and leadership. Virginia also has a long association with the arts and sits on various boards and committees. She is President of the Canberra International Film Festival.

Paul Porteous BEc, LLB, MPA, is Visiting Faculty at Harvard Kennedy School and was previously a Fellow at Harvard’s Center for Public Leadership where he received the "Dean’s Award for Excellence in Student Teaching". Paul’s extensive leadership experience includes work as a senior diplomat, representative to numerous international organisations including the United Nations and International Court of Justice, and as a consultant in the United States, South East Asia, Middle East, Europe and Africa. From 2005-2009, Paul was Senior Adviser to the President of Madagascar, developing cutting edge leadership practice for nation building and the alleviation of poverty. In Australia, Paul was Executive Director of the Centre for Social Leadership, developing innovative programs across government, business and community sectors focused on social impact, cross-cultural relations and conflict management. Paul also has extensive experience working in the Australian federal government, including foreign affairs, regional development, transport and industrial relations.

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Lisa Norman is a specialist business leadership, communications and management consultant, facilitator, trainer, governance evaluator and executive coach. She supports boards, executive groups and their teams nationally across public, private and not-for-profit organisations.

As a short-intervention specialist, Lisa works across multiple and varied client environments to aid decision clarity for clients’ complex and problematic organisational agendas.

Lisa holds relevant post-graduate and professional qualifications and is accredited in a range of profiling tools and methodologies that provides useful examples, comparative data and strategies to assist leaders and their teams. Lisa is an expert facilitator who is highly sought after for her ability to drive difficult agendas with clear process. Her inclusive and informal facilitation style is well received by people at all levels and she is a demonstrated executive leader who readily shares her knowledge and methodologies for meaningful results.

Lisa is an experienced executive across all three sectors and holds three Masters degrees in Public Policy, Business Leadership and Management and Public Sector Management and two Graduate Certificates. She is a Professional Associate of the Australian and New Zealand Institute for Governance (ANZSIG), a Certified Practicing Project Director (CPPD), Facilitator for and Graduate of the Australian Institute of Company Directors (GAICD), an alumni of University of NSW, Flinders University and the University of New England and a Certificate IV Trainer and Assessor. She is an accredited graduate from various professional institutions relevant to her fields of expertise, including the CoachU (NY), the Institute of Executive Coaching (IEC Aust), Hogans Assessments, Team Management Profile (TMP) and DISC.

Professor Laurence Pratchett is the new Dean of Business and Government. Before taking up his present position he was Professor of Local Democracy and Head of the Department of Public Policy at De Montfort University in the United Kingdom and prior to that Director and co-founder of the Local Governance Research Unit. Professor Pratchett’s PhD won the Political Studies Association Walter Bagehot Prize for the best dissertation in public administration in the UK. He has published widely, in journals which in Australia would be regarded as A and A*. He has attracted significant research income, including approximately $560,000 in the last 3 years as Principal Investigator. His earlier major grants include $300,000 for a project on “barriers to local e-democracy”, from the Office of the Deputy Prime Minister and $250,000 from the Economic and Social Research Council for a project on political participation. His appointment will add momentum to the renewal of our scholarship in public administration, and comes at an opportune time following our leading role in securing funding for the Australian Centre of Excellence in Local Government.
Adjunct Professor Tu Pham was the Auditor-General for the Australian Capital Territory (ACT) from March 2004 to March 2011.

Tu held a number of senior executive roles in the ACT public service, including as Commissioner for ACT Revenue and Deputy Chief Executive of ACT Treasury. Tu participated in various high level inter-governmental committees on tax and financial reforms and also had served on a number of boards including the ACT Legal Aid Commission, ACT Public Trustee Investment Board, the Kingston Foreshore Development Authority and the ACT Government Procurement Board.

Prior to joining the ACT Government, Tu worked with the Queensland Government and the Commonwealth Grants Commission.

Tu was a recipient of the 1998 Australia Day Award of a Public Service Medal for her outstanding services in public administration. In 2008, Tu received the ACT Telstra Business Women’s Award in the Government and community sector.

Tu holds a Bachelor degree in Economics (University of Queensland), and is a Fellow of the Australian Institute of Management.

Tony Preston-Stanley has recently joined the Institute as a Professional Associate.

Tony served as a senior policy adviser and manager in the Australian Public Service in both central and line Ministries; as a Ministerial adviser on fiscal policy; and on a diplomatic posting to the US. He retired from The Treasury in early 2000 having worked as well in the Ministries of Finance and Defence since 1980.

Since that time he has been engaged as a senior adviser in a range of post conflict transitional countries including Kosovo, Iraq, Afghanistan and Somalia. He was international head of the Central Fiscal Authority of Kosovo for nearly two years in what has been described as one of the most successful examples of institution building in the first phases of reconstruction of Kosovo. The Central Fiscal Authority was the basis for a full function Finance Ministry an included responsibility for all aspects of budget and financial management; taxation policy and administration; Customs policy and administration and Audit. He undertook several additional roles in helping prepare aspiring and elected Members of the new Parliament of Kosovo on their respective roles in governance and the institutions of government. He also worked closely with local media outlets as part of a public education program and was an active participant in the drafting the new Constitution for Kosovo as well as preparing initial drafts of subsidiary legislation on financial and public sector management and institutions.

He has since worked primarily on budget, centre of government and machinery of government development in transitional and post conflict countries advising the offices of Prime Ministers, Ministers and senior officials as well as assisting in multilateral initiatives in civil service and related reforms with emphasis on public financial management and effective governance. He has established developed legislation for organic budget laws, procurement laws, Auditing and Treasury Regulations as part of the development of improved process in public administration in several countries. In three countries he also took an active part in developing the basis for better standards of civil services. More recently he has worked in Education Ministries to assist them with planning and execution of strategies developed within medium term expenditure frameworks.

Tony holds a BA (Administration) from Canberra College of Advanced Education and a Graduate Diploma in Defence Studies from UNSW/ADFA. He has lectured on aspects of public administration reform and post conflict institution building in the US, Canada, Australia and China.
Dr Richard Denniss is Executive Director of The Australia Institute, Australia’s largest and most influential think tank. He is also an Adjunct Professor at the Crawford School of Economics and Government at the Australian National University.

An economist by training, Richard has worked for the past 20 years in a variety of policy and political roles. In recent years he has been at the forefront of the national policy debates surrounding climate change policy and the Australian mining boom.

Prior to taking up his current position Richard was the Strategy Adviser to the Leader of the Australian Greens, Senator Bob Brown, was Chief of Staff to the then Leader of the Australian Democrats, Senator Natasha Stott Despoja and held teaching and research jobs at Australian universities.

He has been appointed to a number of government advisory bodies, including the current review of Australia’s retirement income system. He is known for his ability to translate economic issues into everyday language and is regularly sought out by the national media to comment on economic issues in addition to his regular column in The Canberra Times.

John Halligan is Professor of Public Administration, Faculty of Business and Government, University of Canberra, Australia.

His research interests are comparative public management and governance, specifically public sector reform, performance management and government institutions. He specialises in the Anglophone countries of Australia and New Zealand, and for comparative purposes, Canada and the United Kingdom. Current studies are Corporate Governance in the Public Sector, Performance Management, and a comparative analysis of public management.

He is project director of a major ARC research project on Whole of Government in the Australian Public Sector. His main interests in the project are: whole of government as an approach to public sector management coordination in government, including the impact of new experiments role of central agencies in steering and coordinating public sector change (including the contribution of whole of government to cultural change).

Professor Halligan has held academic appointments at the University of Melbourne and the Australian National University, and visiting positions at various institutions including Georgetown University (Washington DC), Australian National University, Catholic University of Leuven and the Victoria University of Wellington.

Professional activities include Deputy President, Institute of Public Administration Australia (ACT Division). His consultancies include projects with international organisations: OECD, Commonwealth Secretariat, United Nations Development Program and World Bank; and with Australian government departments and state and local governments.
Professional Associate Howard Whitton a specialist in Public Sector Ethics, with a career of over twenty years in three Australian public services, and ten years as an international consultant. In Australia, Howard has served as a senior or principal policy adviser on ethics and integrity matters in various central agencies including the Australian Public Service Board and Merit Protection Agency (MPRA), the Public Sector Management Commission of Queensland, and the ACT Chief Minister’s Department. He served as Principal Adviser, Ethics, for the Electoral and Administrative Review Commission (EARC) of Queensland, following the Fitzgerald Commission of Inquiry into Police Corruption, in 1990-91: in that capacity he was the principal author of Australia’s first Public Sector Ethics law, and a co-author of a new approach to Whistleblower Protection legislation which was later followed by Queensland and other Australian jurisdictions, and was influential in the new Whistleblower laws of New Zealand, the UK, and the United Nations General Assembly.

From 2000 to 2009 Howard worked as a specialist policy adviser on Public Sector Ethics, Conflicts of Interest, and Whistleblower Protection with various international organisations, including the OECD’s Public Governance Directorate, UNESCO, UNDP, the UN Secretariat, and a wide range of national governments and anti-corruption agencies. His work on Ethics and Integrity in Government has been presented at numerous UN Global Forums and international conferences on Public Sector Ethics. He is the principal author of the highly-regarded OECD Guidelines and Toolkit on Managing Conflicts of Interest, now published in over 30 languages, and the Australian Government’s Standards of Ministerial Ethics, enacted in 2007. Howard was a member of the implementation team which established the UN Ethics Office in New York in 2006, in response to the Oil-for-Food scandal.

Howard is an invited member of the editorial boards of the US-based journals Public Integrity and the Journal of Public Affairs Education, and was recently elected as a member of the Board of the Ethics Section of the American Society for Public Administration.

Howard consults in Australia and internationally on public sector ethics, integrity and Conflict of Interest policy; Whistleblower protection policy; anti-corruption strategies; and Ethics training for appointed and elected officials using a video-based methodology for strengthening ‘Ethical Competence’. Howard qualified first as a teacher, and he has also worked in professional theatre management and University administration: he holds a Bachelor of Arts (in English, Early English, and Philosophy) from the Australian National University, and a Graduate Diploma in Education from Sydney University.